

Register of Interests

Name: Dick Barfield

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|--|--|
| <p>Directorships (held in the past five years)</p> | <p>Board of Coal Pension Trustee Services Limited from December 9th 2009 Baillie Gifford Japan Trust since 1997(Chairman since 2008) The Merchants Trust since 1999 Edinburgh Inv Trust since 2001 JPMorgan Overseas Inv Trust since 2001 Standard Life Investments Property Income Trust and subsids since 2003 Equitas Holdings and subsids since 2004 Rio Tinto Pension Inv 1997-2007</p> | <p>N/A</p> |
| <p>Pecuniary interests (for example employment, partnerships or other posts or contractual relationships with companies including particularly any company which has a defined benefit or hybrid pension scheme)</p> | <p>Chairman Rio Tinto PF Inv Sub-Committee Standard Life staff pensioner</p> | <p>N/A</p> |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|--|--|
| Shareholdings or financial interests in Companies | Current account with Royal Bank of Scotland Savings Accounts/ISA with C&G, Bank of Scotland, Halifax, Nationwide and NS&I Shareholdings in Standard Life, HSBC, GSK, HMV, Marshalls, BT, Vodaphone, Astra Zeneca. Shareholdings in investment trusts-Alliance, DIGIT,EIT,SLIPIT,JPMorgan Overseas, BGJapan, Merchants, SAINTS Investments with Standard Life | A subset of mine |
| Links with any other organisations which may have an interest in the work of the Pension Protection Fund (within the last five years) | Board Member Professional Oversight Board Investment Adviser Strathclyde Pension Fund | N/A |
| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | | |
| Any other declarations | Member of Sloane Club | N/A |

Signed: Dick Barfield
 April 2010

Register of Interests

Name: Ann Berresford

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|---|--|
| <p>Directorships (held in the past five years)</p> | <p>Bath Building Society Non Executive : Feb 2008 – Current Triodos Renewables plc Non Executive : Marc 2009 - Current</p> <p><u>Bank of Ireland Group:</u> (all resigned on 27/1/06) Bank of Ireland UK Holdings plc Bristol & West Pension Trustees Ltd Bristol & West plc Bank of Ireland Holdings (IOM) Ltd First Rate Enterprises (UK) Ltd Shipshape Residential Mortgages Holdings Ltd Shipshape Residential Mortgages No. 1 plc</p> | <p>None</p> |
| <p>Pecuniary interests (for example employment, partnerships or other posts or contractual relationships with companies including particularly any company which has a defined benefit or hybrid pension scheme)</p> | <p>Avon Pension Fund (LGPS) – remunerated trustee - current Triodos Bank – consultancy services</p> <p>Deferred member of Bristol & West plc Staff Pension Fund</p> <p>Standard Life – deferred benefits in a Group Annuity Policy</p> | <p>Mr. M. Berresford: Scottish Widows personal pensions KMG Thomson McLintock Pension scheme – deferred member</p> |
| <p>Non pecuniary interests (for example membership of clubs and other organisations)</p> | | |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|---|---|
| | | |
| Shareholdings or financial interests in Companies | <p>First Direct – personal bank accounts</p> <p>Savings accounts: Bath, Coventry, Leeds, Nationwide and Stroud & Swindon Building Societies; Halifax;</p> <p>Investments: Artemis Fidelity JPM Jupiter St James Place</p> <p>Prudential – endowment (joint with Mr. Mark Berresford)</p> <p>Shareholder – Bank of Ireland Group</p> | <p>First Direct – personal bank accounts</p> <p>Savings accounts: Britannia, Chelsea, Coventry, Leeds, Nationwide and Stroud & Swindon Building Societies; Alliance & Leicester, Birmingham Midshires, Halifax, Northern Rock;</p> <p>Investments: Artemis Fidelity Invesco Jupiter JPM New Star St James Place</p> <p>Prudential – endowment (joint)</p> <p>Norwich Union – term assurance</p> |
| Links with any other organisations which may have an interest in the work of the Pension | | |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|--|--|--|
| Protection Fund (within the last five years) | | |
| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | Associate of the Institute of Chartered Accountants in England & Wales | |
| Any other declarations | | |

Signed: Ann Berresford
April 2010

Register of Interests

Name: John D Bevington

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|---|--|
| <p>Directorships (held in the past five years)</p> | <p>July 2001 until May 2008 :- CEO, Leatherhead Food International, a global R&D and Market Intelligence organisation December 2002 until March 2009, Council Member, Food From Britain, a DEFRA sponsored export promotion agency. Member Audit Committee. Chair Pension Trustees since mid 2007 (this still ongoing until wind-up completed end 2009.) May 2004 until January 2006. Non-Executive Director, Whittards plc. Chair Audit Committee, Member Remuneration and Nominations Committees.</p> | <p>Mrs Pamela Bevington</p> |
| <p>Pecuniary interests (for example employment, partnerships or other posts or contractual relationships with companies including particularly any company which has a defined benefit or hybrid pension scheme)</p> | <p>Leader of Footdown coaching and mentoring Group in Surrey. Current membership eight chief executives from different industrial and service sectors. Beneficiary of Unilever plc DB Scheme. Beneficiary of Shell UK and Shell Overseas DB schemes.</p> | |
| <p>Shareholdings or financial interests in Companies</p> | <p>Range of PEPs and ISAs, individually worth less than £10K per plan Range of VCTs, mostly worth less than 10k each investment. Unilever plc shares c. £13k</p> | <p>Range of PEPs and ISAs, each worth individually less than £10k per plan. Shell shares £10k</p> |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|---|---|
| | Bank Accounts : Joint Current Account at Lloyds TSB | Bank Accounts: Joint Current Account and individual e-Savings Account at Lloyds TSB Savings Account at Anglo-Irish Bank |
| Links with any other organisations which may have an interest in the work of the Pension Protection Fund (within the last five years) | | |
| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | | |
| Any other declarations | | |

Signed: John Bevington
April 2010

Register of Interests

Name: Martin Clarke

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|--|---|
| <p>Directorships (held in the past five years)</p> | <p>Director of CIS Unit Managers Limited, CIS Policyholder Services Limited and CFS Management Services Limited (all to January 2005)</p> <p>Director of South Beightons Consultancy Limited (2005 to date)</p> <p>Director of Congregational and General Insurance plc (2008 to date)</p> | <p>Hilary (wife) is a director of South Beightons Consultancy Limited (2005 to date)</p> |
| <p>Pecuniary interests (for example employment, partnerships or other posts or contractual relationships with companies including particularly any company which has a defined benefit or hybrid pension scheme)</p> | <p>Beneficiary of the Co-operative Group Pension Scheme</p> | <p>Hilary (wife) is a beneficiary of the Co-operative Group Pension Scheme and of MMC UK Pension Fund</p> |
| <p>Non pecuniary interests (for example membership of clubs and other organisations)</p> | | |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|---|--|
| Shareholdings or financial interests in Companies | Mortgages (joint) with Co-operative Bank plc Bank accounts (joint) with Co-operative Bank plc, ING and Nat West ISA with Co-operative Bank plc Self Invested Personal Pension invested in pooled vehicles of a wide range of fund managers | Family holdings of units in collective investment schemes managed by CIS Unit Managers Limited and M&G ISA with Co-operative Bank plc |
| Links with any other organisations which may have an interest in the work of the Pension Protection Fund (within the last five years) | | |
| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | Fellowship of the Institute of Actuaries | Hilary (wife) is a Fellow of the Institute of Actuaries |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|------------------------|---------------------------|--|
| | | |
| Any other declarations | | |

Signed: **Martin Clarke**
Date: April 2010

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|--|--|--|
| Shareholdings or financial interests in Companies | <p>Halifax (HBOS) bank accounts Intelligent Finance (HBOS) bank accounts Lloyds TSB bank accounts Barclays bank accounts</p> <p>Lloyds Banking Group shares Insight Investment investments Artemis investments Halifax investments Newton investments St James Place investments</p> <p>Clerical Medical endowment policies</p> <p>Norwich Union term assurance Scottish Provident term assurance</p> <p>Ipswich Town Football Club investments</p> | <p>Halifax (HBOS) bank accounts Intelligent bank accounts Finance (HBOS) Lloyds TSB bank accounts Ipswich Building Deposits Society Insight investments Investment Artemis Investments Halifax investments Newton investments St James Place investments</p> <p>Clerical Medical endowment policies</p> <p>Norwich Union term assurance Scottish term assurance Provident</p> |
| Links with any other organisations which may have an interest in the work of the Pension Protection Fund (within the last five years) | | |

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| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | <ul style="list-style-type: none"> • Fellow of Institute of Actuaries • Member of Advisory Board of Stoneware Capital | |
| Any other declarations | <ul style="list-style-type: none"> • My daughter is employed by Goldman Sachs • My son is employed by Barclays Capital | |

Signed: *Michael Deakin*

Date: August 2010

Register of Interests

Name: Jeannie Drake

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|--|---|---|
| Directorships (held in the past five years) | <ul style="list-style-type: none"> • 02 Pension Fund Trustee (Current) • Alliance & Leicester Pension Fund Trustee (Current) • Personal Accounts Delivery Authority (Current) • Sector Skills Development Agency (Ceased) | |
| Pecuniary interests (for example employment, partnerships or other posts or contractual relationships with companies including particularly any company which has a defined benefit or hybrid pension scheme) | <ul style="list-style-type: none"> • Union Modernisation Fund Advisory Board (current) • Employment Appeal Tribunal member (current) • CW Friendly Society co-opted Board member (current) • National Employment Savings Trust (Deputy Chair designate) (current) • Walker Guidelines Monitoring Group (Private Equity) (current) • Commission for Equality and Human Rights Commissioner (ceased September 2009) • Communication Workers Union (ceased June 2008) • Equal Opportunities Commissioner (ceased October 2007) | |
| Non pecuniary interests (for example membership of clubs and other organisations) | <ul style="list-style-type: none"> • Labour Party membership (Current) | |
| Shareholdings or financial interests in Companies | <ul style="list-style-type: none"> • Lloyds bank – bank account • Nationwide - savings account • Northern Rock – savings account | <ul style="list-style-type: none"> • Lloyds – bank account • Nationwide – savings account • Northern Rock – savings account • Standard Life – endowment • Standard Life – stakeholder pensions |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
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| Links with any other organisations which may have an interest in the work of the Pension Protection Fund (within the last five years) | <ul style="list-style-type: none"> • Representing CWU members employed in a range of companies including BT plc, the Post Office, Alliance and Leicester, O2 (ceased 2008) | |
| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | <ul style="list-style-type: none"> • Membership of the Pensions Commission (Ceased) • Trades Union Congress – General Council Member (Ceased) • Member of the CWU pension scheme | <ul style="list-style-type: none"> • BBC Pension Scheme • Press Association Pension Scheme |
| Any other declarations | | |

Signed: **Jeannie Drake**
Date: April 2010

Register of Interests

Name: David Heslop

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|--|--|
| <p>Directorships (held in the past five years)</p> | <p>Subsidiary Companies Avivia/RBS Lifetime Group Ltd Resigned 29.6.07 Lifetime Marketing Services Resigned 29.6.07 Ltd. NU Collective Investment Resigned 13.2.07 Fund NU Investment Funds Resigned 13.2.07 NUs OF.Com Resigned 11.3.05 Natwest Life Ltd Resigned 25.7.06 RBS Collective Investments Resigned 25.7.06 RBS Life Investments Resigned 25.7.06 RBSG Collective Investments Resigned 25.7.06 Royal Scottish Assurance Resigned 25.7.06</p> | <p>Nil</p> |
| <p>Pecuniary interests (for example employment, partnerships or other posts or contractual relationships with companies including particularly any company which has a defined benefit or hybrid pension scheme)</p> | <p>Nil</p> | <p>Nil</p> |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|---|--|
| Shareholdings or financial interests in Companies | Shareholder Aviva Plc Deferred pension Aviva Plc | Mrs. M Heslop Shareholder Aviva plc Benefits under Aviva Pension Scheme R.A. Heslop J. Heslop Benefits under Aviva Pension Scheme |
| Links with any other organisations which may have an interest in the work of the Pension Protection Fund (within the last five years) | Nil | Nil |
| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | Institute of Actuaries | Nil |
| Any other declarations | Nil | Nil |

Signed: **David Heslop**
April 2010

Register of Interests

Name: Sir Anthony Holland

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|--|--|--|
| Directorships (held in the past five years) | <u>Sole Director</u> of Office of Complaints Commissioner – Company Limited by Guarantee in England & Wales No. 5171304 (arises from formal statutory appointment as the Complaints Commissioner under the provisions of FSMA 2000); | None |
| Pecuniary interests (for example employment, partnerships or other posts or contractual relationships with companies including particularly any company which has a defined benefit or hybrid pension scheme) | None | None |
| Non pecuniary interests (for example membership of clubs and other organisations) | Member of: <ol style="list-style-type: none"> 1. Athenaeum, Pall Mall, SW1 2. Clifton Club, Bristol 3. Royal Western Yacht Club, Plymouth | None |
| Shareholdings or financial interests in Companies | <ol style="list-style-type: none"> 1. Lloyds TSB – Shareholder 2. Standard Life – Shareholder 3. Investments in SIPP (Zurich), *various Mutual Building Societies 4. ISAS – M&S; Sterling, Northern Rock, Fidelity 5. PTAs – Liverpool Victoria 6. Stakeholder Pension – Standard Life 7. Coutts Bank plc | <ol style="list-style-type: none"> 1. None 2. Same 3. Chelsea, (Joint) Skipton, Northern Rock - (Lady Holland only) 4. Same (individual equity ISAs) 5. My life 6. Both self and wife 7. My name only |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|---|---|--|
| | | |
| Links with any other organisations which may have an interest in the work of the Pension Protection Fund (within the last five years) | None | None |
| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | None | None |
| Any other declarations | <ol style="list-style-type: none"> 1. Complaints Commissioner for FSA 2. Chair Access Dispute Panel 3. Member of the Investigatory Powers Tribunal | None |

Signed: Sir Anthony Holland
Date: April 2010

Register of Interests

Name: Christopher Hughes

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member (Mrs Gail Hughes) |
|--|---|--|
| Directorships (held in the past five years) | Until 2006 I was a director of Ingleby Holdings Limited; Ingleby Nominees Limited and Ingleby Services all being Wragge & Co nominee or service companies | |
| Pecuniary interests (for example employment, partnerships or other posts or contractual relationships with companies including particularly any company which has a defined benefit or hybrid pension scheme) | Retired Solicitor, formerly with Wragge & Co LLP which has a number of clients with defined benefit schemes. I did not personally advise in relation to any such schemes Former Partner in Wragge & Co LLP (Hong Kong) | Employee of Birmingham City Council and a member of the Teachers Pension Scheme. |
| Non pecuniary interests (for example membership of clubs and other organisations) | Governor of the Schools of King Edward VI in Birmingham. Member of the Law Society Member of Warwickshire County Cricket Club. | Member of the Chartered Institute of Linguists. |
| Shareholdings or financial interests in Companies | Accounts with Lloyds TSB bank, Nationwide Building Society, Credit Agricole, (France). Personal self employed pensions policies with Canada Life and Prudential. SIPP with Suffolk Life. PEPs, ISAs with Lloyds TSB Private Banking. National Savings | Accounts with Lloyds TSB, Abbey, Santander and Credit Agricole (France). PEPs/ISAs with Lloyds TSB Private Banking. Accounts with Nationwide Building Society. National Savings. Life Policy with Friends Provident. Shares in BT Group PLC. |

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member (Mrs Gail Hughes) |
|---|--|--|
| | certificates. Policy of assurance with Friends Provident. Shares in BT Group PLC, Severn Trent PLC, Standard Life PLC. | |
| Links with any other organisations which may have an interest in the work of the Pension Protection Fund (within the last five years) | | |
| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | | |
| Any other declarations | | None |

Signed: **Christopher Hughes**

Date: March 2010

Register of Interests

Name: Alan Rubenstein

| Category | Interests of Board Member | Interests of family members and persons living in the same household as the Member |
|--|---|--|
| Directorships (held in the past five years) | | |
| Pecuniary interests (for example employment, partnerships or other posts or contractual relationships with companies including particularly any company which has a defined benefit or hybrid pension scheme) | <ul style="list-style-type: none"> - Managing Director, Lehman Brothers International (Europe) - Managing Director, Morgan Stanley International Ltd - Partner, Timeless Releasing LLP - Deferred Pensioner (Defined Benefit) of: - Scottish Widows (Lloyds Bank) - Barclays Bank - Lucas Pension Scheme | |
| Shareholdings or financial interests in Companies | <ul style="list-style-type: none"> - Shareholder, Morgan Stanley Inc - Shareholder Asset portfolio managed by Arbuthnot - Latham - Oceanwood Capital Management (SIPP) - Standard Life | <ul style="list-style-type: none"> - Discretionary portfolio managed by Rensburg & Co |
| Links with any other organisations which may have an interest in the work of the Pension Protection Fund (within the last five years) | <ul style="list-style-type: none"> - Member of Management Board, Actuarial Profession - Council Member, Faculty of Actuaries | |

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|---|---|--|
| Membership or involvement in bodies who may have an interest in the work of the Pension Protection Fund (including those whose main purpose is to influence public opinion or policy and party political activity) | <ul style="list-style-type: none"> - Governor, Pensions Policy Institute | |
| Any other declarations | | |

Signed: Alan Rubenstein
Date: April 2010